



Industrial Relations Management, as Affected by Group Insurance (Classic Reprint)

By William F Chamberlin

Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Industrial Relations Management, as Affected by Group Insurance The Industrial-Relations Department, or Personnel Administration, is an important and inseparable phase of the whole problem of relationship in industry. The entire problem, indeed, in its final terms, is simply one of relationship, the relationship of employer to employee, the relationship of production to human effort. The professional cast of mind is needed to meet these problems, and there is being developed a leader type of man - engineer of humanities - to work them out by co-ordinating the distinct, and at times conflicting, interests. Leadership is the fundamental function of personnel work. The character or standing of an organization of employees is determined by the character of its leadership; and likewise is the character of an industry so determined. To study human nature, to discover the right lines for co-operation and so obtain leadership, is the profession to be practiced by the personnel worker. Leadership, without question, means service. Only as the capacity for service grows will industrial-relations effort be headed in the right direction. This...



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